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INFORMATION TECHNOLOGY PROJECT EXECUTION MODEL GUIDE FOR SMALL AND MEDIUM PROJECTS

[This Guide describes acceptable, but not mandatory means for complying with requirements. Guides <u>are not</u> requirements documents and <u>are not</u> to be construed as requirements in any audit or appraisal for compliance with associated rule or directives.]



U.S. Department of Energy
Office of the Chief Information Officer

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FOREWORD

This Department of Energy (DOE) Guide is approved for use by all Department of Energy (DOE), including National Nuclear Security Administration (NNSA), organizations. This Guide was developed to provide project management principles and guidelines to small and medium projects that fall outside the scope of DOE Order (O) 415.1, *Information Technology Project Management*, dated 12-03-2012.

DOE O 415.1 states that IT projects that do not meet the scope of the Order are required to be managed using a standardized approach as specified and approved by the sponsoring or funding Organization. This guide supports this conditional requirement by providing a project management framework that applies DOE approved concepts and methods from the *Information Technology (IT) Project Execution Model (PEM) Guide*, dated July 17, 2014.

DOE Guides are part of the DOE Directives System and are issued to provide supplemental information regarding the Department's expectation of its requirements as contained in rules, Orders, Notices, and regulatory standards. This Guide puts forth suggestions for project management and does not establish or invoke any new requirements.

Beneficial comments (recommendations, additions, deletions, and any pertinent data) that may improve this document should be sent to:

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1 Introduction

The purpose of this guide is to deliver an approved, standardized project management approach for use by small and medium sized IT projects. This guide provides a customized adaptation of the *Information Technology (IT) Project Execution Model (PEM) Guide*, dated July 17, 2014¹. The concepts and methods employed in this guide were chosen for their importance, practicality, and benefit to the management of small and medium projects. This guide and its framework will be officially titled the Information Technology Project Execution Model for Small and Medium Projects and referred in this guide as the "SMP."

2 Background

The scope, effort, and budget required on small and medium-size IT projects are typically less than their larger counterparts. Deliverables (activities and artifacts) appropriate for larger projects may be impractical or unbeneficial for small and medium sized projects. Moreover, smaller projects typically pose a lower risk and cost to an organization, making them simpler to justify and approve into an organization's project portfolio. Their ease of entry into an organization's project portfolio increases the number of SMP type projects and the need for approved project management guidance specifically designed to support small and medium IT projects.

3 Scope

The SMP is approved for use by all Department of Energy (DOE), including National Nuclear Security Administration (NNSA), organizations who seek approved and standardized guidelines for managing small and medium IT projects. DOE O 415.1 states that IT projects that <u>do not</u> meet its scope should still utilize a standardized project management approach as specified and approved by the sponsoring or funding Organization. The SMP answers this need and provides guidance to small and medium projects that fall outside the scope of DOE O 415.1 or that meet the following criteria:

- Projects with a Total Project Cost (TPC) of less than \$25 Million (M);
- Projects with a short duration or lower complexity;
- Nominal Impact on DOE elements;
- Internal to a specific program or organization; or
- As determined by head of organizational unit.

¹ Information Technology Project Execution Model, dated July 17, 2014 was developed to provide project management guidance in support of DOE O 415.1.

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Furthermore, modular and agile projects that fall within the above criteria can also benefit from the structure and agility of the SMP framework. **Section 5** of this guide provides additional information on modular and agile approaches.

4 Framework

As previously mentioned, the SMP is a customized version of the IT PEM. As such, the SMP aims to maintain the structural components of the IT PEM framework. This includes factoring into its methodology Government-wide and/or Department requirements for information management to include CPIC, Configuration Management (CM), Cybersecurity, Enterprise Architecture (EA), Quality Assurance (QA), Records Management (RM), Safety and Safeguards (S&S), Section 508, and System Engineering. Applying the same structural components allows the SMP to maintain continuous alignment, consistency, and synchronization with larger projects.

4.1 Core Elements

The SMP adopts the same Core Elements utilized in the IT PEM Methodology. These Core Elements are size agnostic as their subcomponents can be customized to meet the specific needs of each project.

Figure 1 provides a high-level illustration of the SMP Core Elements across the SMP lifecycle. The Core elements as applied by both the SMP and the IT PEM frameworks include:

- 1. Lifecycle Phases & Stages
- 2. Critical Decision Reviews (CD)

- 3. Deliverables & CD Packages
- 4. Key Project Stakeholders

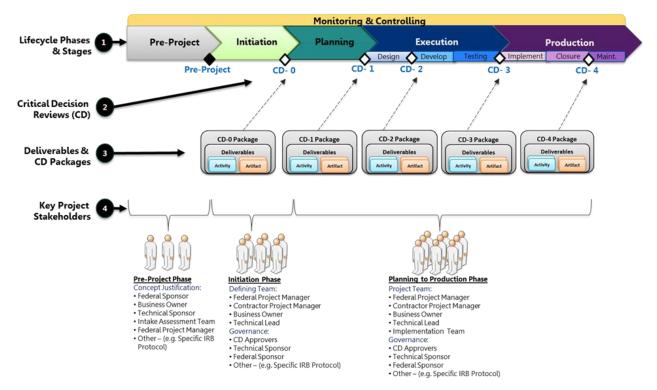


Figure 1: SMP Core Elements

4.1.1 Lifecycle Phases & Stages

The SMP Lifecycle Phases and Stages are distinct periods in a project's lifespan with the goal of providing a quality structure, deliverable compliance, transparency in execution, and a baseline to standardize reporting. The SMP Lifecycle Phases and Stages include the following:

- Pre-Project Phase
- Initiation Phase
- Planning Phase

- Execution Phase
 - (Stages: Design, Development & Testing)
- Production Phase

(Stages: Implementation, Closure, Maintenance)

Each SMP lifecycle phase and their appropriate stages will be described in the next sub-sections. Two tables will be provided at each sub-section. The first table will explain the logical progression of activities at each phase or stage; the second will summarize each phase by providing its inputs, process, and outputs. The information presented in these tables should be used as reference when applying the SMP methodology. Some of the suggested content may be more or less than what may be required or prescribed for a specific project. It is therefore the responsibility of each project and its governance to determine the appropriate level of customization. **Section 7** of this guide provides information on determining the appropriate tailoring or customization for a specific project.

4.1.1.1 Pre-Project Phase:

The Pre-Project Phase is applied in the SMP framework to ensure that foundational tasks have been considered or fulfilled prior to initiating a project and committing further federal and contractor resources. The Pre-Project Phase is typically driven by an identified business need from the business or requestor organization proposing the project (e.g. Business Owner). During the Pre-Project Phase, initial business objectives and requirements are collected, categorized, and assessed to determine business and technical feasibility. This initial feasibility assessment may be informal or it may require compliance with appropriate governance, specific departmental protocol, or follow a prescribed intake process.

Outputs from the initial feasibility assessment will become essential inputs to the Business Case Document (or Concept Paper) which is typically required to formally justify the need, provide a proposed solution, and obtain the appropriate sponsorship and funding approval to begin the Initiation Phase. Even though there are no formal gates to exit the Pre-Project Phase, it is not advisable to advance to the Initiation Phase without appropriate concept and budget approval from Sponsor and funding stakeholders. **Table 1** provides a logical view of the Pre-Project Phase based on the progression of key activities.

Table 1: Pre-Project Phase - Key Activities

Key Activities					Outcome
Business Need	Feasibility Assessment	Sponsorship Approval	Governance Approval	Budget & Funding	Begin Initiation
Identify the Goals Outcomes (Busine) Determine and De Level): Initial Sco requirements, Res Requirements, ava Cost, Timeline to Recommended sol Identify policy req OMB, Cybersecur Rehabilitation Act	ess Need) fine (at High- pe, Initial ource uilable alternatives, Achieve; and lution uirements (e.g. ity, U.S.	Champion for the Recommended sol Organizational acc Investment of Reso PM Assignment	ution ceptance for the	 Project cost estimate is accepted. Funding is formally committed. Funding allocated by COR/TM 	Signature Approval to Proceed (e.g. Business Case) PM Assigned & Accountable Proceed to Initiation Phase
Prop	oose	Acce	ept	Fund	Start

Table 2 summarizes the Pre-Project Phase using an input, process, and output flow. The highlighted artifacts are also presented in Section 4.1.4.1 of this guide and defined in **Appendix D**.

Table 2: Pre-Project Phase Summary

	Pre-Project Phase				
Inputs Identify Customer Business Needs & Objectives Purpose, Goal, and/or Problem Statement Captured Initial Customer Requirements Captured Customer High-Level Schedule (Customer Expectations) Captured Customer Assumptions, Constraints, and Special Instructions Captured	Process o Initial Feasibility Assessment • Capture, Document Requirements (Requirements Doc./RTM) • Perform High-Level Technical Feasibility Assessment • Validate EA and Cybersecurity Impact & Requirements (EA Worksheet) • Request for Information from Potential Vendors (RFI) • High-Level Alternatives Analysis • Rough Order of Magnitude & Level of Effort (Cost Estimate Report) • Develop a Conceptual Design for Approval o Customer Review & Acceptance o Federal Project Manager Assignment o Ensure Appropriate Sponsorship & Funding to Initiate (Business Case)	Outputs o Initial Feasibility Assessment Completed Requirements Doc./RTM EA Worksheet Cost Estimate Report o Approved Conceptual Design o EA Questionnaire Completed o Sponsor/s Confirmed o Federal Project Manager Assigned o Appropriate Concept/Business Case Approval. Business Case			

4.1.1.2 Initiation Phase:

During the Initiation Phase the Project Manager (PM)² assumes day to day responsibility of the project (i.e. no longer the Business Owner). The PM will customarily use Pre-Project phase outputs (e.g. documented objectives, requirements, feasibility assessment, Rough Order of Magnitude, and the approved Business Case) to develop the Project Charter Document. The Project Charter essentially confirms the agreed upon project goals, objectives, and path forward. While the Pre-Project Phase focused on justifying the business and technical benefits of a proposed business need, the Initiation Phase now requires the PM to define how the need will be met from a project management perspective. The PM utilizes the Project Charter to gain concurrence on the project objectives and ultimately obtain Sponsor and Key Stakeholder approvals to officially authorize the project.

The Project Charter document may be a multiple page artifact or may be customized to a single or double page document depending on the specific project and its governance. **Table 3** provides a logical view of the Initiation Phase based on the progression of key activities.

Key Activities Outcome **Critical Decision** Project Team(s) **Charter Approval Begin Planning** Review • Describes project & Scope Statement Assemble Project Team (dedicated CD-0 Package Signature Approval resources) to support Planning, to Proceed (CD-0 Lists Goals, Objectives, & Initial Concurrence on Execution, & Production Phases Review Approval) Requirements project Charter Details • Begin Project • For Coordination and Collaboration • Identifies Milestones & Schedule Determine whether the Planning Integrated project Team(s) Project Team is ready (cross-organizational/functional) • Lists Deliverables & Success Criteria to move forward Working Group(s) · Identifies Key Stakeholders (Focused on specific areas) · Confirms Budgeted Cost Subject Matter Experts (Consult and Guidance) • Lists Initial Risks, Constraints, & Assumptions Define Authorize **Prepare** Proceed

Table 3: Initiation Phase - Key Activities

As described in **Table 3** above, the PM submits the completed Project Charter to Sponsor/s (e.g. Federal & Technical Sponsors) and other key stakeholders (e.g. Business Owner & Technical Lead) for their review and approval. An approved Project Charter represents concurrence on the initial project scope, (high-level) schedule, and budget. In addition, its approval also provides authorization for the project and PM to commit (Federal and Contractor) project resources. A CD-0 Review is required at the completion

² The term <Project Manager> or <PM> will be used throughout the SMP to refer to both the FPM and CPM.

of the Initiation Phase to ensure appropriate deliverables were completed and that the project was officially authorized.

Table 4 summarizes the Pre-Project Phase using an input, process, and output flow. The highlighted artifacts are also presented in Section 4.1.4.1 of this guide and defined in **Appendix D**.

Table 4: Initiation Phase Summary

Initiation Phase				
Inputs Inputs Initial Feasibility Assessment Requirements Doc./RTM Cost Estimate Report EA Worksheet (Pre-Project Section) Approved Business Case Confirmed Sponsor/s Assigned Federal Project Manager	Process o Complete Project Charter Document Business Needs & Objectives Captured Customer Requirements Captured Stakeholder Register Milestone Schedule Assumptions & Constraints Initial Risk Assessment (Risk Register) Initial Budget Estimate	Outputs o Approved Project Charter Project Charter Risk Register Project Resources Committed EA Deliverables (If Applicable) Approved CD-0 Package		
o Assigned rederain Toject manager	Project Charter Approval Commit Project Resources Consider EA Requirements Elicit Requirements Conduct CD-0 Review			

4.1.1.3 Planning Phase:

During the Planning Phase the PM brings together the project team and kicks-off their support to the project. The Work Breakdown Structure (WBS) is further developed in order to organize, optimize, and synchronize project team efforts and expectations. Development of the WBS should be a collaborative project team effort as its content should reflect the deliverable outputs directly confirmed by the responsible resources. The WBS is a practical tool and exercise given its structure and content can be directly applied to the development of the detail Project Schedule and to further determine resource requirements and cost estimations.

The Work Breakdown Structure (WBS) is a deliverable-oriented hierarchical decomposition of the work to be executed by the project team to accomplish the project objectives and create the required deliverables. It organizes and defines the total scope of the project. Each descending level represents an increasingly detailed definition of the project work.³

³ Definition of Work Breakdown Structure: (PMBOK[®]) Guide – Fifth Edition.

A WBS is a great way to engage project team and external stakeholders in identifying dependencies and timeline constraints that could impact the overall project schedule. Moreover, the collaborative inputs of stakeholders and cross-functional organizations will improve the quality of the baseline schedule and support greater stakeholder buy-in. Using a WBS to breakdown the project objectives into manageable pieces also provides an opportunity to identify activities or requirements that may have been missed.

Table 5 provides a logical view of the Planning Phase based on the progression of key activities.

Table 5: Planning Phase - Key Activities

	Key Activities				
Work Breakdown Structure	Project Schedule	Collaboration	Requirements Processing	Project Management Plan	Begin Execution
	equencing of /Finish of WP's ply requirements bersecurity, U.S. Act Section 508) idencies to lead or lag time	SME's (function provide inputs o meet objectives: Categorize & Function, Tec Align Require Identify Owne Determine str Capture Costs Identify Secur Collaboration	mplish deliverables. mal/organizational) n requirements to Organize (Business, hnical) Requirements ements to Objectives ers & Contributors ucture and format to city Specific items Outputs: Timeline, evel of Effort, Budget	 Goals & Objectives Overview Selected Project Approach Identifies Roles & Responsibilities Define Approach for Managing Scope, Schedule, Cost, Quality, Communications, Risk, Change Control, etc. Incorporate Detail Baseline Schedule with Work Breakdown Structure List of Required Artifacts Establish Performance Measurement Baseline Metrics 	Signature Approval to Proceed (CD-1 Review Approval) Establish Baseline: Scope Schedule Cost/budget Quality Begin Project Execution
Appr	oach	Pr	epare	Authorize	Baseline

As an early project deliverable of the Planning Phase the project team should work to further elicit, document, prioritize, and ultimately baseline business, functional, and non-functional requirements. The PM should ensure that all business and functional requirements can trace back to the original business objectives. A lack of requirements traceability should raise a red flag for potential scope creep. System and technical requirements may be known to a degree but will not further elaborated for baseline until the Execution Phase.

With baselined business and functional requirements, the project team can now work to determine the final solution. The final solution will be the method used to deliver the required functionality desired. If only one viable solution exists, the project team can begin to develop the preliminary design, test plan, and training plan. Vendor involvement may be required and engaged via request for proposal, request for quote, and support with development of preliminary design. If multiple viable solutions exist, an alternatives analysis may need to be conducted prior to determining final solution and engaging vendor

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support. The alternatives analysis should present the pros and cons of each alternative and should conclude with a recommendation of the most optimal method to deliver the solution. The most optimal solution may at times be a "hybrid" or contain features from more than one of the analyzed alternatives. The Business Owner and appropriate stakeholders should review and accept the final solution along with the preliminary design before moving forward.

The Project Management Plan (PMP) is a key output document from the planning phase. The SMP approach provides the PM with the ability to tailor the PMP to include key project management components or to separate those components as separate stand-alone artifacts based on specific project need. The PMP should be clear on its summary of the project management approach and how the project will administer the following processes during execution:

- Scope Management;
- Schedule Management;
- Cost Management;
- Quality Assurance;
- Communications Management;

- Risk Management;
- Change Control Management
- Security Management; and
- The Performance Measurement Baseline*

Additional subsections such as acquisitions, procurement, and human resources may be included or required depending on the specific project. A list of the project deliverables and expectations supporting its sectioned plans will add value to the PMP and foster greater understanding by the project team and stakeholders. **Table 6** summarizes the Pre-Project Phase using an input, process, and output flow. The highlighted artifacts are also presented in Section 4.1.4.1 of this guide and defined in **Appendix D**.

Table 6: Planning Phase Summary					
Planning Phase					
Inputs	Process	Outputs			
 Approved Project Charter Project Charter Risk Register Committed Project Resources Completed EA Worksheet (Initiation Section) Approved CD-0 Package 	Develop Work Breakdown Structure Baseline Business & Functional Requirements (Requirements Doc./RTM) Determine Final Solution Request for Proposal (RFP) Request for Quote (RFQ) Alternatives Analysis Complete Preliminary Design for Approval Complete Project Management Plan w/Performance Measurement Baseline Complete EA & Cyber Requirements (as prescribed) Conduct Risk Management Conduct Change Control Management (Change Control Log) Conduct CD-1 Review	 Business & Functional Requirements Baselined Requirements Doc./RTM (Updated) Final Solution Acceptance Approved Preliminary Design WBS and Detail Schedule (Baseline) Approved Project Management Plan with Performance Measurement Baseline EA & Cyber Deliverables (if Applicable) Risk Register (Updated) Change Control Log Approved CD-1 Package 			
	S THE STATE OF THE	SMP Suggested Artifacts			

4.1.1.3.1 Performance Measurement Baseline*:

The metrics identified in the PMP will be used to establish the Performance Measurement Baseline (PMB) for tracking progress toward achieving project objectives. The PMB summarizes baseline scope, schedule, and cost for the purpose of establishing metrics to measure project performance during execution. The PMB should also highlight any key performance indicators prescribed by the customer. For example, a project may have been delivered within scope, schedule, and budget but may have failed to satisfy a specific customer prescription (e.g. must be able to perform routine migrations in less than 20 minutes at 98% success rate).

A CD-1 Review is required at the completion of the Planning Phase to ensure appropriate deliverables were completed. In particular, the project's performance measurement baseline must be established to control, manage, and measure project performance during execution.

4.1.1.4 Execution Phase:

The Execution Phase Includes processes performed to complete the deliverables (activities, milestones, and artifacts) defined in the Planning Phase. The PM ensures that deliverables and milestones are completed and achieved as agreed in the PMP and Project Schedule. Additionally, the PM continues to provide appropriate status reporting and communication to project stakeholders as specified in the communications section of the PMP. Monitoring and controlling methods are performed to manage risks and changes with the potential to impact the PMB or overall project quality. Some of the deliverables completed during the Execution Phase may include:

- Baselining Technical Requirements
- Completing Final Design
- Obtaining Final Design Approval
- Finalizing Test Plans
- Finalizing Training Plan
- Facilitating Development Planning Meetings

- Procurement Processing
- Conducting Development & Testing
- Performing Risk Management
- Change Control Management
- Conducting Production Readiness Review (PRR)

The Design, Development, and Testing Stages are addressed during the Execution Phase. These stages accommodate a systems development approach in alignment with the SMP. A Production Readiness Review is held with appropriate stakeholders at the conclusion of development and testing stages and prior to moving forward to CD-3 or start of implementation into production environment.

The diagram in **Figure 2** below represents a high level view of the Execution phase with consideration for multiple release solutions. The deliverables for systems, software and non-software projects will vary in their content and application.

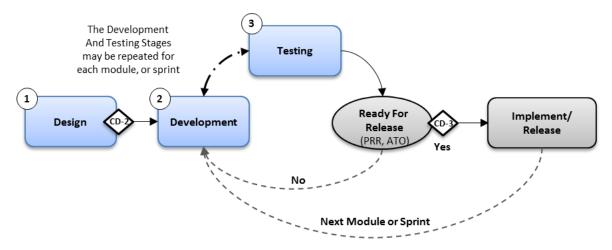


Figure 2: Execution Phase

4.1.1.4.1 Design Stage:

The primary objective of the Design Stage is to create a design that satisfies the requirements gathered and agreed to during the Planning Phase. The end result is an approved design of how the proposed solution is to be developed. Test and Training Plans should also be developed and reviewed during the Design Stage-in preparation for development and testing. A CD-2 Review is required at the completion of the Design Stage to ensure appropriate deliverables were completed and in particular final design approval has been attained, test plans have been completed, training plan has been established, and the project is therefore prepared to initiate development. **Table 7** provides a logical view of the Design Stage based on the progression of key activities.

Key Activities Outcome Initiate **Requirements for Design Test and Training Plans CD-2 Review Development** • System/Technical Develop Test & Training Plans · Deliverables Completed Signature Approval to Proceed (CD-2 Requirements Baselined Approve Test & Training Plans Approved Final Design Review Approval) • Final Design Review & · Test and Training Plans Established Approval • Begin Project and Completed Development • Determine Preparedness to Begin Development (Technical & Budget) Design Authorize Prepare Proceed

Table 7: Design Stage - Key Activities

4.1.1.4.2 Development Stage:

At this stage, the PM kicks-off a development planning meeting to build a strategy for development. The project team collaboratively determines the number and order of releases, modules, or sprints that will be required to deliver the final product or service. Procurement and reservation of materials and human resources to support the development effort may be analyzed and conducted during the initial development planning meetings. A prototype may be developed in a lab or controlled environment where it can be tested and accepted prior to its implementation or release into the production environment. Although described sequentially, the Development and Testing Stages may occur concurrently across releases, modules, or sprints. This type of approach allows for faster diagnosis and resolution of problems and defects identified during development. Modular and Agile development approaches are further addressed in Section 5 of this guide. **Table 8** provides a logical view of the Development Stage based on the progression of key activities.

Key Activities Outcome **Development Planning Development Authority to Test Procurement & Reservation** Meeting · Release Planning Coordination Obtain Authority to Resources o Module/Sprint Planning Develop Solution o Materials Procurement Planning Check Points Prepare required o Labor documentation Modular & Agile Development Other Apply change requests Plan Resource Develop Proceed

Table 8: Development Stage- Key activities

4.1.1.4.3 Testing Stage:

Appropriate Testing is performed as specified in the Test Plan Document. Testing may be performed to validate system or technical requirements and specifications (e.g. network or hardware). Additionally, a User Acceptance Test (UAT) should be performed with the customer or appropriate end-users to validate the system, product, service or feature functionality through hands-on testing. UAT testers are typically designated by the Business Owner. The Business Owner determines the system, product, service or feature readiness for production based on UAT results and feedback from testers. The PM ensures that appropriate training is delivered in advance to UAT resources in preparation for testing.

Upon successful completion of all required tests, the PM coordinates the development of the Production Readiness Report. This report provides evidence of successful completion of all tests (including UAT) as specified in the project's test plan. The Production Readiness Report should be reviewed and approved

by the appropriate technical stakeholders who are able to validate readiness to implement into the production environment. The Production Readiness Review should be facilitated by the PM and should take place prior to the CD-3 Review. This review can be used to ensure that special requirements for security, regulation, or organization specific have been met. In addition to documented evidence that those requirements have been met; there are standard project management documents that should be included for review or referenced during the Production Readiness Review. These additional documents should include: Requirements Document, Design Document, Test Plan (& Test Results), Training Plan, Risk Register, and Implementation Plan. **Table 9** provides a logical view of the Testing Stage based on the progression of key activities.

Table 9: Testing Stage - Key Activities

	Outcome		
Testing	Production Readiness Review	CD-3 Review	Initiate Implementation
 Follows Approved Test Plan Validation of Accepted Requirements Appoint appropriate resources UAT Resource Training Documented results & changes 	Ensure Tests Directly Address Project Requirements & Final Design Validation of features and functions All required security controls tested and documented (e.g. ATO) Review Open Items Risks, Issues, Punch List Items Determine Readiness for Production	Deliverables completed Testing completed successfully with documented results Production Readiness Review and Approval received ATO Package completed and approved (If Applicable)	Approval Obtained (CD-3 Review Approval) Proceed to Production Phase
Test	Document	Review	Authority to Operate

A formal Authorization to Operate (ATO) may be required if implementing a new system or if applying significant changes to an existing system. Specific ATO prescribed artifacts will need to be developed and presented to designated authority for their approval. ATO approval is required prior to exiting the Testing Stage and beginning implementation in production environment. The ATO approval process will crossover into the Production Phase where a formal signature from designated authority will be required after implementation and before the system is handed-off to production. The CD-3 Review formally accepts advancing the project into the Production Phase. **Tables 10 & 11** summarizes the Pre-Project Phase using an input, process, and output flow. Two tables are provided to separate Design Stage from Development and Testing Stages (both also culminate at separate CD Reviews). The highlighted artifacts are also presented in Section 4.1.4.1 of this guide and defined in **Appendix D**.

Table 10: Execution Phase (Design Stage) Summary

Execution Phase (Design Stage)				
Inputs	Process	Outputs		
o Baseline Requirements (Business & Functional)	o Baseline Technical Requirements (Requirements Doc./RTM)	o Technical Requirements Baseline Requirements Doc./RTM (Updated)		
o Final Solution Selected	o Complete Final Design for Approval	o Approved Final Design		
o Approved Critical Design	o Complete Test Plans	o Completed Test Plans		
o WBS and Detail Schedule (Baseline)	o Complete Training Plan	o Completed Training Plan		
o Approved Project Management Plan	o Conduct Risk Management	o Risk Register (Updated)		
o Established Performance	o Conduct Change Control Management	o Change Control Log (Updated)		
Measurement Baseline	o Update PM Documents (As Needed)	o PM Documents Updated (As		
o Completed EA Deliverables	 Project Schedule 	Appropriate)		
 Risk Management Artifacts (Updated as Required) 	■ Requirements Document	○ Approved CD-2 Package		
o Change Control Management Artifacts	 Project Management Plan 			
(Updated as Required)	 Performance Baseline 			
o Approved CD-1 Package	○ Conduct CD-2 Review			

Table 11: Execution Phase (Development & Testing Sages) Summary

Execution Phase (Development & Testing Stages)				
Inputs	Process	Outputs		
 Technical Requirements Baseline Approved Final Design Test Plans Training Plan Risk Management Artifacts (Updated as Required) Change Control Management Artifacts (Updated As Required) PM Documents Updated (As Appropriate) Approved CD-2 Package 	O Conduct Procurement for Development & Testing Initiate Development & Testing Conduct Risk Management Conduct Change Control Management Conclude Development & Testing Conduct Production Readiness Review Develop Production Readiness Report Develop Implementation Plan Cobtain Authority to Operate (ATO) Approval Conduct CD-3 Review	O Development & Testing Concluded O Risk Register (Updated) O Change Control Log (Updated) O PM Documents Updated (As Appropriate) O Production Readiness Review Approva Develop Production Readiness Report Develop Implementation Plan O Authority to Operate (ATO) Approval O Approved CD-3 Package		

4.1.1.5 Production Phase

The Production Phase includes the Implementation, Closure, and Maintenance Stages of the project. During this phase, the PM ensures that the system, product, service, or feature/s accepted for production (CD-3 Review) is successfully implemented or released into the production environment. In contrast to the Implementation and Closure Stages which are part of the traditional project management lifecycle, the maintenance stage initiates post-project-closure, operations and maintenance oversight of the implemented system, product, service, or feature.

4.1.1.5.1 Implementation Stage:

During the Implementation Stage, the feature or product is implemented or released in the production environment. Post implementation testing is conducted, and training is provided to customer, operations, and/or end-users. Appropriate user and administrator guides are made available to appropriate end-user. As mentioned in the Testing Stage, ATO Approval should take place during this stage, after the system has been implemented but before it is formally handed-off to operations. If the implementation and post testing validations are successful, the PM will transition the system, product, or feature functionality over to operations. When all implementation efforts have been concluded, the project team will complete the Post Implementation Report and review it with the Federal Sponsor. The Post Implementation Report should provide evidence that: the product, feature, or functionality was implemented successfully; it satisfies the business requirements or other exit criteria established during the Planning Phase; and it was successfully transition to operations. Post Implementation Review approval by the Federal Sponsor allows the project to transition into the Closure Stage. **Table 12** provides a logical view of the Implementation Stage based on the progression of key activities.

Table 12: Implementation Stage - Key Activities

	Outcome		
Production	Operational Readiness	Post Implementation Review	Initiate Closure
 Implementation Plan Implementation Schedule Production Site Readiness Ensure Resource Availability (Facility, Vendors, Developers, Testers) 	Post Implementation Testing (feature/function) ATO Acceptance & Sign-off Operations and end-user Training Transition Documentation Completed	Successful product implementation of features and functions Business Requirements and Success Criteria Satisfied Successful Transition to Operations	Approval Obtained (Post Implementation Review w/Sponsor) Begin Closure Activities
Release	Implement	Transition	Authority to Proceed

4.1.1.5.2 Closure Stage:

At the Closure Stage, the PM completes the Project Closure report which describes all activities required to formally close the project. Project Closure Report should include: evidence that the Post Implementation Review was conducted and approved by the Sponsor; status of project transition to operations; timeline for closing project management processes, forums, and contractual agreements; a lessons Learned section; information on future document repository; timeline for releasing project team and stakeholders; and a communications strategy that informs direct and indirect stakeholders about the closure. A CD-4 Review is required at the completion of the Closure Stage to ensure appropriate deliverables were completed, post-implementation review and approval by Sponsor was attained, and project closure tasks were concluded or transitioned. **Table 13** provides a logical view of the Closure Stage based on the progression of key activities.

Key Activities Outcome Closure Resources **CD-4 Gate Review Project Closure** o Verify Post Release Project Team(s) · Objectives and Goals Achieved Written Sponsor Implementation Sponsor Acceptance Contract Completion Notification Approval Requirements Satisfied Approval to Close-Financial Reconciliation o Product Transition Status Documentation Archived out project o Documentation Updates Transition Post Implementation Verification of Approvals (Vendor) Support Contracts to Notification for o Archive PM Documents Operations Annual Operational in (Appropriate) · Closure Tasks Completed Workspace Repository Analysis o Communication Strategy Report Release Archive Acceptance

Table 13: Closure Stage - Key Activities

4.1.1.5.3 Maintenance Stage:

The Maintenance Stage begins after a system, product, service or feature has been transitioned to operations. During this stage, operations team takes ownership over the standard operating functionality and maintenance of the system, product or feature. Additionally, operation team will take ownership of contractual support level agreements with vendors and for ensuring that the system, product, service or feature continues to meet customer or end-user expectations. In the case of software related products, this will include maintaining and renewing appropriate licenses agreements. An Annual Operational Analysis is conducted by operations team to determine if the system is continuing to meet expectations, requires additional development, or reaching end-of-life (or support). Results from the Annual Operational Analysis are communicated to appropriate stakeholders who may need this input to make appropriate system or product decisions.

When determined that the system or product is reaching end of life, operations team should perform proper system disposition to ensure that a system's components, data, software and hardware are disposed of properly and according to organizational regulations. Vital information is archived, secured, and maintained for future business or system needs. **Table 14** provides a logical view of the Maintenance Stage based on the progression of key activities.

Table 14: Maintenance Stage - Key Activities

	Outcome		
Collect	Evaluate	Annual Operational Analysis	Determination
System or Product Performance Data Lifecycle and Contractual Data Feature/Function Updates Financial Information	 Feature Function Effectiveness Lifecycle and Contractual Status Business Needs and Requirements Status Financial Status and Health 	System or Product Meets Intended Purpose Return on Investment Status Renewal or Retirement Status Modify, Maintain, or Improvement	 Written AoA Report Recommendation Approvals Determination Documentation
Review	Control	Recommendation	Status Notification

Table 15 summarizes the Pre-Project Phase using an input, process, and output flow. The highlighted artifacts are also presented in Section 4.1.4.1 of this guide and defined in **Appendix D**.

Table 15: Production Phase - Inputs-Process-Outputs

Production Phase (Implementation, Closure, & Maintenance Stages)					
Inputs	Process	Outputs			
o Development & Testing Results o Risk Management Artifacts o (Updated as Required) o Change Control Management Artifacts (Updated as Required) o PM Documents Updated o (As Appropriate) o Approved Production (Operational) Readiness Review Artifact • Approved Implementation Plan o Approved Authority to Operate (ATO) o Approved CD-3 Package	O Implement/Release into Production Environment Pre-Production System/Application Post Implementation Testing Obtain Authorized Signature Acceptance of ATO Package Deliver Training and Production Artifacts to operations: Service Level Agreements User Guides Admin Guides Acceptance & Hand-off (to Operations) Return to Execution Phase to Initiate next Module or Sprint (if Apply) Complete Post Implementation Review (w/Sponsor) Complete Post Implementation Review (w/Sponsor) Complete Post Implementation Report Complete Project Closure Report (Ensure Completion of the following) Closure of PM Processes Hand-off to Operations Lessons Learned Archive PM Documents Release PM Resources Closure Communication Conduct CD-4 Review Conducts Annual Operational Review (Post Closure/CD-4)	O Completed Implementation/Release into Production Environment Production Artifacts: Service Level Agreements User Guides Admin Guides Approval for Project Closure - Post Implementation Report & Review Accepted Project Closure Report Approved Approved CD-4 Package Start of Maintenance Stage Annual Operational Review (Assigned to Appropriate Operations Team)			

4.1.2 Critical Decision Reviews (CD)

CD Reviews are formal stage gates or transition points during a project's lifecycle where designated approvers (i.e. CD Approvers) review required deliverables (activities and artifacts) and other internal and external factors to determine if the project is prepared to advance to its proceeding phase or stage. CD Approvers are determined early in the project and should be documented in the stakeholder section of the Project Charter. Each project and their specific governance should determine their CD Approvers. The Approvers may be the same individuals across all CD Reviews or may be different. The chosen individuals should have a stake in the successful implementation of the project and sufficient authority to accept or reject moving the project to its successive phase or stage. A unanimous decision is required

from all CD Approvers in order to advance the project to its successive phase or stage. The PM is responsible for resolving any discrepancies preventing unanimous CD Reviewer approval to include items with conditional approval. **Figure 3** illustrates the five CD Reviews as they are applied in the SMP framework (i.e. CD-0 to CD-4).

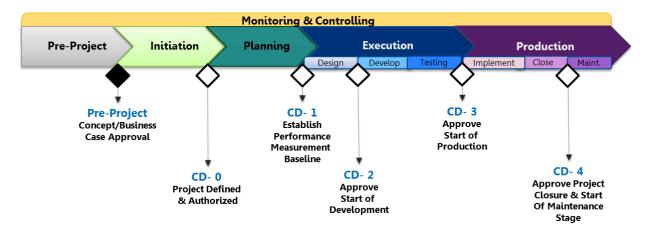


Figure 3 - Critical Decision Gates

4.1.3 Deliverables & CD Packages

Project Deliverables include tangible and intangible activities and artifacts required to support the delivery of project objectives. A CD Package is simply a group of deliverables whose completion is required to satisfy a particular CD Review. Section 4.1.1 of the SMP described each lifecycle phase and stage, providing guidance on the type and order of activities that should be accomplished. In section 4.1.3.1 below, the SMP provides a list of essential artifacts recommended for small and medium projects. The SMP essential artifacts are composed of project management and IT best practice artifacts aimed at delivering a progressive and systematic approach to manage small and medium projects. These artifacts may need to be further accompanied by project specific deliverables which may be required for the specific project. For example, a project may have specific activities or artifacts for capturing requirement, cost estimations, or for reporting project status.

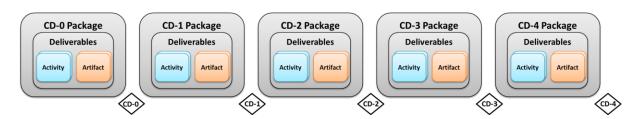


Figure 4: Deliverables & CD Packages

4.1.4 Critical Decision Review Process

The Critical Decision Review Process is performed once all CD Package deliverables have been completed and the PM is ready to coordinate a CD Review. The PM initiates the process by reviewing all deliverables to ensure they were appropriately completed, have been reviewed by project stakeholders accordingly and signed-off (where appropriate). The process requires that all incomplete deliverables be either completed prior to the CD Review, or if critical to proceed, action item identified and if appropriate, a risk be assigned to address its completion during the next phase or stage. A unanimous approval from all CD Review Approvers is required to advance the project to its successor Phase or Stage. The Critical Decision Review process should be repeated in preparation for each CD Review to ensure preparedness and to validate the completion of quality deliverables. The Critical Decision Review promotes quality and improves a project's probability for success. The Quality Assurance section of the Project Management Plan should describe the CD Review Process as a means to promote quality.

Figure 5 illustrates a suggested diagram for conducting the Critical Decision Review Process within the SMP.

No Confirm All **FPM Submits CD Package** CD Package To Start Complete **Approve** Deliverables **CD Approvers** Yes Yes For Review Are Completed FPM No CD **FPM** Approvers FPM & **Project Team** No Assign a Risk and Update PM Proceed W/Risk Proceed Documentation Yes FPM FPM **FPM** Proceed To Next SMP **Finish** Phase or Stage

Performed in Preparation for all CD Reviews (CD-0 to CD-4)

Figure 5: SMP Critical Decision Review Process

4.1.4.1 SMP Essential Artifacts

The SMP Essential Artifacts illustrated in **Figure 6** suggests a customized set of artifacts which should be considered by small and medium size IT projects. These artifacts satisfy the minimum required to manage an IT Project utilizing the SMP. Depending on complexity, security risk, and

management/organizational protocol, some projects may require more or fewer artifacts. As with the SMP WBS, the SMP Essential Artifacts are strategically positioned to progressively establish project information that supports the overall objectives, intent of each lifecycle phase, and individual CD Review. With appropriate governance approval, project teams may modify, consolidate, replace, or omit SMP Essential Artifacts as long as they preserve the essence, purpose, and goal of each lifecycle Phase and CD Review as described in this guide. Project artifacts should be defined in the Project Management Plan and reviewed for concurrence and approval at the CD-1 Review. **Appendix D** in this guide provides additional description and definition for each SMP artifact.

- 1. Requirements Document (RTM)
- 2. Cost Estimate Report
- 3. Enterprise Architecture Worksheet
- 4. Business Case Document
- 5. Project Charter
- 6. Risk Register
- 7. Detail Project Schedule (with WBS)
- 8. Project Management Plan

- 9. Change Control Log
- 10. Final Design Document
- 11. Test Plan
- 12. Training Plan
- 13. Production Readiness Report
- 14. Implementation Plan Document
- 15. Post Implementation Report
- 16. Project Closure Report

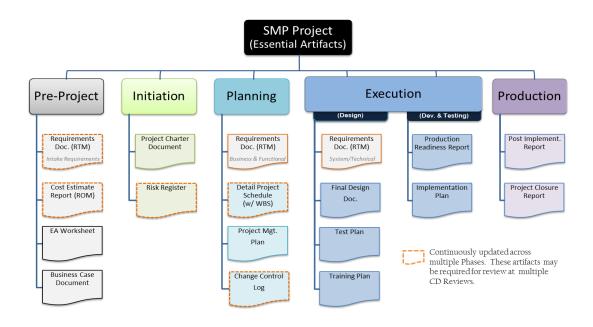


Figure 6: SMP Essential Artifacts

4.1.5 Key Project Stakeholders

Small and medium projects seek to deliver quick results to its customers. The fast paced nature of these projects makes it necessary to have well defined roles and responsibilities from project conception to project closure. Well defined roles and responsibilities help to promote proper and timely execution of deliverables, processes, reviews, and approvals. The SMP suggests a number of Key Project Stakeholders for their typical role and importance supporting small and medium projects at the DOE. **Table 16** lists and describes the SMP Key Project Stakeholders.

Table 16: SMP Key Project Stakeholders

Roles	Description		
Federal	Federal executive who is ultimately Accountable for the project and for fulfilling the business need. Has authority to assign or request project management support. Can authorize the start and end of the project. Sets priorities for the project. Reviews and approves project artifacts (e.g. Business Case, Project Charter, & Post Implementation Review). Provides funds for the project. Makes critical project decisions to resolve major project conflicts.		
Sponsor (FS)	 Assigns resources (e.g. Business Owner) to process a new business need. 		
	Reviews and approves Business Case.		
	Reviews and approves Project Charter.		
	Reviews and approves Post Implementation Report.		
Business Owner (BO)	 Reviews and approves Post Implementation Report. Project team member representing the customer, end-users, or Federal Sponsor. Drives the business need through appropriate project intake process. Develops the Business Case and coordinates its review and approval by appropriate sponsors and governance stakeholders. Ensures intended benefits (e.g. Return on Investment) as captured in the Business Case are realized. Supports the project manager and project team with requirements gathering, prioritization, acceptance, and establishing baseline. Reviews deliverables prior to submission to Federal Sponsor. May provide suggestions, feedback, and acceptance on change requests, risks, and other conflicts which may impact performance baseline. Coordinates the execution of user acceptance testing (UAT). Engages the support of the Federal Sponsor as needed. Typically assigned by Federal Sponsor or Customer organization to manage business need. 		
Technical Sponsor (TS)	Federal executive accountable for delivering the project's technical solution/s within agreed project baseline. Has authority to assign the (technical) Project Manager and (technical) implementation team to support the project. Oversees, evaluates, and supports the work and progress of its technical project staff. Makes decisions to resolve major technical conflicts. May escalate or address major concerns and issues directly with Federal Sponsor. Manages budget within their technical organization. • Assigns technical resources to support Project Intake Process (i.e. feasibility assessment). • Reviews and approves Business Case. • Reviews and approves Project Charter.		

Roles	Description			
	Reviews and approves Final Design.			
	Reviews and approves Production Readiness Report.			
	Established process typically driven by an IT organization where an Interim team receives, analyzes, and determines the technical and business feasibility of a new business need. Includes the evaluation and assessment of representatives from different organizations who may be impacted or who may need to			
Intake Assessment Team	support the implementation of the solution. Assessment feedback is utilized by IAT team to develop a Rough Order of Magnitude (ROM), answer Enterprise architecture worksheet questionnaire, and provide justification which can be used by the Business Owner to develop the Business Case.			
(IAT)	 IAT receives, analyzes, and determines the technical and business feasibility of a new business need. Includes ROM development. 			
	 Assessment feedback is utilized by IAT team to answer (Pre-Project) Enterprise Architecture worksheet questionnaire. 			
	Outputs are delivered to Business Owner to support Business Case development.			
	Project Team Member and subject matter expert (e.g. Systems Architect) who provides solutions to technical challenges facing the project. May become involved early in the project lifecycle to support the Business Owner articulate the business need. Reviews and approves technical material and artifacts. Ensures the finished product meets the design and technical specifications of their clients.			
Technical Lead	May be assigned early to support the business owner articulate the business need.			
(TL)	May support IAT team during project Intake Process.			
	May be required to provide Business Case approval.			
	May be required to provide Project Charter approval.			
	Provides Final Design Approval.			
	Provides Production Readiness Approval			
	Responsible for the overall success of the IT project and for reporting to key project stakeholders. Leads the development of the Project Charter, Project Management Plan, Project Schedule, Post-Implementation Report, and Project Closure Report. Manages the timely delivery of activities and artifacts assigned to Project Team. Initiates and coordinates the execution of CD Reviews with CD Review Approvers.			
	Develops the Project Charter Document.			
	Facilitates Project Charter Document review and approval.			
	Assigns/commits project resources.			
	Initiates and coordinates CD-0 Review.			
Federal Project	Develops the Project Management Plan (PMP).			
Manager (FPM)	Develops the Project Schedule.			
	Initiates and coordinates CD-1 Review.			
	Initiates and coordinates CD-2 Review.			
	 Initiates and coordinates CD-3 Review. 			
	Initiate next module/sprint if required.			
	Develop Post Implementation Report.			
	Develop Project Closure Report.			
	Initiates and coordinates CD-4 Review.			
Contractor Project Manager (CPM)	Contractor responsible with supporting the FPM with the day-to-day management of the IT project (See FPM role description above)			
Implementation Team	Technical and Non-Technical staff assigned to support the planning, development, testing, and implementation phases and stages of the project. These individuals bring the appropriate IT, Engineering, Operations, Security, Architecture, Quality Assurance, Procurement, and product/service expertise. The Project Manager relies on the Implementation team to support with:			

Roles	Description			
	 Gather, prioritize, document, and baseline business and functional requirements. Determine and document final solution (e.g. Alternatives Analysis) Gather, prioritize, document, and baseline technical requirements. Supports development of Final Design. Supports development of Test Plans. Supports development of Training Plan. Supports development and Testing efforts. Supports development of Production Readiness Report. Supports development of Implementation Plan. Supports Implementation or Release in production environment. 			
Critical Decision Approvers (CDA)	Responsible for approving or rejecting the advancement of a project to its successive phase or stage during a CD Review. Have a stake or interest in the project and hold appropriate authority to influence governance decisions over the project. CO-0 Review acceptance CO-1 Review acceptance CO-2 Review acceptance CO-3 Review acceptance CO-4 Review acceptance			

❖ Note: The project stakeholders referenced in this section suggest a typical composition which may be utilized at the DOE. Some projects may differ and involve more or less stakeholders depending on unique circumstances, organizational protocol, or as prescribed by project governance.

5 Monitoring & Controlling

Flexibility and speed to market are benefits which may be realized by smaller size projects. These benefits can also become problems without the proper controls built into the project to protect established baseline scope, schedule, cost, and quality. Problems such as unmanaged risks, scope creep, lack of governance, and poorly developed artifacts can quickly impact project performance and success. To avoid these problems the SMP recommends a number of monitoring and controlling methods which are applicable to all small and medium size projects. All monitoring and controlling methods used in the project should be documented and explained in the Project Management Plan. The Monitoring and Controlling methods recommended by the SMP include:

- Risk Management
- Change Control Management

- Schedule Management
- Project Reviews

5.1.1 Risk Management

A risk is an event or condition that if it occurs, could have a positive or negative effect on the project. Risks should be identified early and continually across the life of the project to determine their probability and potential impact. An initial risk assessment should be conducted and documented in the Project Charter. A Risk Register should be utilized beyond this point to document and manage open risks. The Risk Register is a central repository for all risks identified in the project. For each risk the Risk Register includes information such as risk probability, impact, and response plan. A Risk Management section describing how the project will perform risk management should be included in the Project Management Plan and reviewed at CD-1 Review. **Figure 7** illustrates a suggested diagram for managing risks using the SMP:

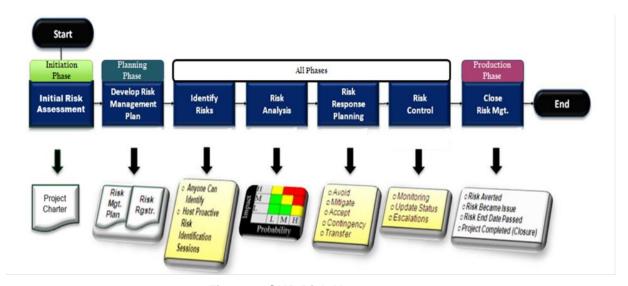


Figure 7: SMP Risk Management

5.1.2 Change Control Management

A Change Control Management process must be instituted to control change requests after the project has achieved baseline. Changes requests can be made by several individuals or groups which may include the customer (or end-user), Sponsor, Funding Organization, Business Owner, Technical Implementation Team, Vendor, Project Manager, Project Team, and other project stakeholders. All change requests should be evaluated prior to acceptance. A Change Control Management process should provide a systematic approach to manage change requests that ensures proper documentation of the request, impact assessment, review, and final acceptance. This evaluation and acceptance helps to prevent scope creep and inefficient use of project resources. A Change Control Log should be utilized to help document and manage all change requests. A change control log tracks the progress of each change request from submission through review, approval, implementation, and closure.

The SMP does not establish formal Change Control Management Roles as those used by larger projects (e.g. Change Control Board, Change Control Manager, etc.). Instead, the SMP places accountability on the PM and Project Team to determine their individual Change Control Management governance. The Change Control Management process is documented in the Project Management Plan and reviewed during CD-1 Review. The process should be followed from this point forward to appropriately assess the impact changes will have on the project's scope, schedule, and budget. **Figure 8** illustrates a suggested diagram for conducting Change Control Management using the SMP.

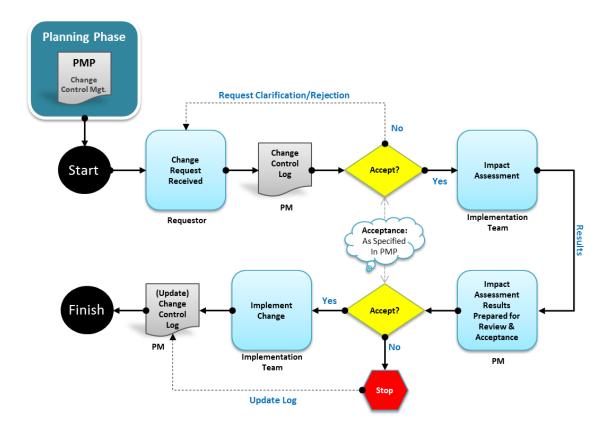


Figure 8: SMP Change Control Management Plan

5.1.3 Work Breakdown Structure & Schedule Management

5.1.3.1 Work Breakdown Structure

The PMBOK defines Work Breakdown Structure (WBS) as a "deliverable oriented hierarchical decomposition of the work to be executed by the project team." The work breakdown structure visually defines the scope of the project in manageable chunks that project teams can understand. Each level of the work breakdown structure should provide further definition and detail. The WBS is a useful tool whose decomposition can help in determining resource requirements, cost packages, and more

importantly help with developing the project schedule. The SMP WBS emphasizes the following structure:

Objective A
 Level 1: Output/Artifact
 Level 2: Activity
 Level 3: Sub-Activity

5.1.3.2 Schedule Management

Schedule management should be progressively developed and managed across the project lifecycle. Project schedules should help align and communicate what, when, and who will perform project deliverables or tasks. Schedules should become more and more detailed over time or as the project is defined. A project's baseline schedule is established during the planning phase or by CD-1. SMP project schedules progress through three systematic evolutions which include:

- High-Level Schedule;
- Milestone Schedule; and
- Detail Project Schedule (Baseline).

Figure 9 illustrates the progression of SMP project schedules across the project lifecycle. These are further described in the sections that follow.

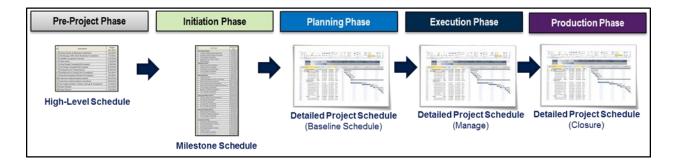


Figure 9: SMP Schedule Progression

5.1.3.3 High-Level Schedule

During the Pre-Project Phase the customer may specify need-by-dates or schedule expectation for the proposed project and its solution. The SMP calls this initial schedule the High-Level Schedule. The High-Level Schedule does not typically include durations, resources, dependencies, or project management milestones. This initial schedule is considered when determining the rough order of magnitude and may be captured or illustrated in the Business Case Document. **Table 11** illustrates a sample structure of a High-Level Schedule.

Table 17: SMP High-Level Schedule

#	Deliverables/Tasks	Due Date	
1	Objective A	(Date)	
2	Output/Artifact	(Date)	
3	Activity	(Date)	
4	Sub-Activity	(Date)	
5	Objective B	(Date)	
6	Output/Artifact	(Date)	
7	Activity	(Date)	
8	Sub-Activity	(Date)	

5.1.3.4 Milestone Schedule

Once the project moves into the Initiation Phase, the PM will further develop the schedule by incorporating project management lifecycle phases and milestones such as CD Reviews or significant accomplishments. This **Milestone Schedule** should be incorporated and presented as part of the Project Charter Document. The milestone schedule begins with the inclusion of project management milestones and known dependencies, but will not yet capture task duration or resources.

Table 18: SMP Milestone Schedule

#	WBS	Deliverables/Tasks	Due Date	Dependency	
2.0 Planning Phase					
1	2.0	Objective A	(Date)		
2	2.0.1	Output/Artifact	(Date)		
3	2.0.2	Activity	(Date)		
4	2.0.3	Sub-Activity	(Date)		
5	2.1.0	Objective B	(Date)	1	
6	2.1.1	Output/Artifact	(Date)		
7	2.1.2	Activity	(Date)		
8	2.1.3	Sub-Activity	(Date)		
9	2.3.0	CD-0 Review	(Date)	1,5	
10	2.3.1	Output/Artifact	(Date)		
11	2.3.2	Activity	(Date)		
12	2.3.3	Sub-Activity	(Date)		
3.0 Execution Phase					

5.1.3.5 Detail Project Schedule

The Detailed Project Schedule provides a logical breakdown of the work to be performed. The detailed schedule will require input from the project team and other stakeholders and therefore should be completed after CD-0 (once resources are committed to project). A Work Breakdown Structure should be developed as a precursor to developing the Detailed Project Schedule. The Work Breakdown Structure provided in Section 4.1.3.1 may be utilized and further developed for this purpose. Unlike the previous

two schedules, the Detailed Project Schedule should include tasks, subtasks, durations, and resources. In some cases, the Detailed Schedule may also include cost information for each task or work package. The first instance of the Detailed Project Schedule will be the baseline schedule provided during the Planning Phase along with CD-1 Package. Beyond CD-1, the Detailed Project Schedule should be continually reviewed and updated as needed. Schedule changes or updates with a potential to impact established project baseline metrics should first be evaluated according to the project's Change Control Management Plan. The Detailed Project Schedule may be closed once Production Phase implementation has been completed, Post-Implementation Review approval has been attained from Sponsors, and Project Closure Report tasks have been closed or transitioned to Operations.

WBS Deliverables/Tasks Start **Finish Dependency** Resources 2.0 Planning Phase 2.0 Objective A (Date) 1 (Date) 2 2.0.1 Output/Artifact (Date) (Date) (Name/s) 2.0.2 Activity (Date) (Date) (Name/s) 4 2.0.3 **Sub-Activity** (Date) (Date) (Name/s) Objective B 5 2.1.0 (Date) (Date) 6 2.1.1 Output/Artifact (Date) (Date) (Name/s) 7 2.1.2 Activity (Name/s) (Date) (Date) 1 2.1.3 Sub-Activity 3 (Name/s) 8 (Date) (Date) 9 2.3.0 (Date) 5,6 **CD-0 Review** (Date) 10 2.3.1 Output/Artifact (Date) (Date) 6 (Name/s) 11 2.3.2 Activity (Date) (Date) 7 (Name/s) 12 2.3.3 9 Sub-Activity (Date) (Name/s) (Date) 3.0 Execution Phase

Table 19: SMP Detailed Project Schedule

There are many tools that can be used to manage the schedule. Project management software programs also offer network, resource, and Gant chart views that can be used for reviewing and reporting on the project status and progress.

5.1.4 Project Reviews

Project reviews are used to brief project stakeholders on the status of the project. Topics such as accomplishments, planned activities, risks, issues, and baseline metrics are typically presented during project reviews. Project reviews provide an opportunity to obtain feedback from stakeholders on the progress of the project. Feedback can be used to make improvements that are directly aligned to stakeholder recommendations. Project reviews can also create an opportunity to communicate and escalate risks and constraints to governance stakeholders who may have the authority to provide relief and timely corrective action.

The Communications Management section of the Project Management Plan should list all planned project reviews. There are different types of reviews associated with project management. The following bullets list some of the most typical project reviews:

- Routine
 - Weekly/Monthly/Quarterly
 - o Management or Leadership
- Event Driven
 - o CD Reviews
 - o Operational Readiness Review
- Independent
 - o IT Council / IRB
 - o Inspector General (IG)

6 Modular & Agile Approach

Projects that require greater flexibility, optimize incremental development, seek to decrease investment risk, solution based focus, and maximized return on investment via the development, testing, and release of prioritized, partial products or features (of a larger design) may want to consider using a modular or agile approach.

- Modular approaches advocate the division of a project's scope into several smaller increments
 that provide for delivery, implementation, and testing of workable systems or solutions in discrete
 increments. Through an incremental release approach, modular and agile approaches can help
 reduce project risk, reduce cost, improve visibility, and better adapt to changes in scope and
 customer expectations.⁴
- <u>Agile</u> is an iterative and incremental (evolutionary) approach to software development which is performed in a highly collaborative manner by self-organizing teams within an effective governance framework with "just enough" ceremony that produces high quality software in a cost effective and timely manner which meets the changing needs of its stakeholders.⁵

The above definitions of modular and agile approaches help to understand the similarities and slight differences that exist between the two. One distinction is that with agile approaches, the focus is placed on dividing the efforts into chronological sprints, almost all of which are equal in duration whereas the focus in modular approaches is placed on how to best partition the overall effort into individual modules..

⁴ White House, Contracting Guidance to Support Modular Development, dated June 14, 2012

⁵ http://www.agilemodeling.com/essays/agileSoftwareDevelopment.htm

The goal of this section is not to focus on any specific modular or agile methodology (e.g. SCRUM). Instead, provide a general overview of common methods and practices which can be applied using the SMP framework. Project teams may apply external methodologies if determined to be beneficial to the success of a specific project. Project stakeholders may realize early in the project lifecycle that that a modular or agile approach would be most beneficial for their project. This realization may be based on the type of requirements, contractual circumstances, or specific product delivery/release expectations. The modular or agile approach to be used should be described early in the project (e.g. Project Charter or PMP) to ensure project team, Sponsor, and stakeholder understanding.

6.1 SMP Modular Workflow

The use of a modular approach is not limited to software development projects. A modular approach can be used by any project seeking greater flexibility, a reduced investment risk, to remain solution focused, vendor contracting options, and a maximized return on investment. This also promotes incremental development and delivery of products or services. **Figure 10** illustrates the SMP Modular Approach. The SMP modular workflow follows the SMP WBS and artifacts presented in Section 6 of this guide. Additional subcomponents are included to illustrate important sub activities important to this workflow.

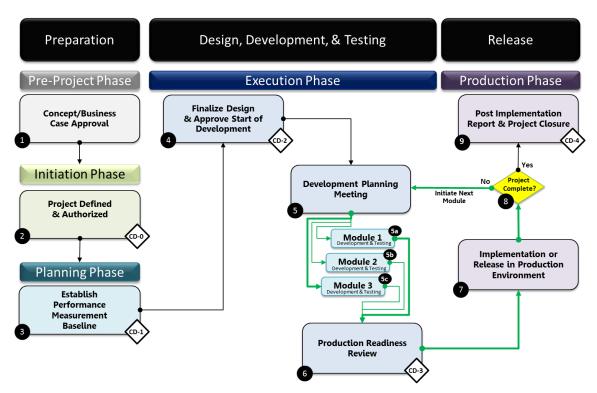


Figure 10: SMP Modular Approach

6.2 SMP Agile Workflow

There are numerous Agile methodologies but all seek to achieve the same results and benefits as with the modular approach. Agile methodologies such as Scrum are mainstream methods for deploying software development products. Moreover, the popularity of Scrum has triggered the use of its vocabulary which is gradually becoming part of the conventional agile lexicon. **Table 20** describes important agile terms which are also used in our SMP Agile Workflow.

Table 20: Important Agile Terminology

Agile Terms	Description
D 1	The transition of an increment of potentially shippable product from the development
Release	team into routine use by customers. Releases typically happen when one or more sprints
	have resulted in the product having enough value to outweigh the cost to deploy it.
	Scrum is a simple yet incredibly powerful set of principles and practices that help teams
	deliver products in short cycles, enabling fast feedback, continual improvement, and rapid
Scrum	adaptation to change. As the leading Agile development framework, Scrum has
	predominantly been used for software development, but it is also proving to be effective in
	efforts far beyond.
Sprint	An iteration of work during which an increment of product functionality is implemented.
	Iterations typically last +/- 30 days.
Sprint Planning	The Sprint planning meeting is a negotiation between the team and the product owner
	about what the team will do during the next sprint.
Sprint Retrospective	The sprint retrospective meeting is held at the end of every sprint after the sprint review
	meeting. The team meets to discuss what went well and what to improve in the next sprint.
Sprint Review	
	Informal meeting held to assess the project against the sprint goal determined during the
	sprint planning meeting.
	The product backlog (or "backlog") is the requirements for a system, expressed as a
Product Backlog	prioritized list of product backlog Items. These included both functional and non-
	functional customer requirements, as well as technical team-generated requirements.

[&]quot;Glossary of Scrum Terms" Scrumalliance.org, 12 March 2007⁶

⁻

 $^{^{\}rm 6}$ "Glossary of Scrum Terms" Scrumalliance.org, 12 March 2007

Figure 11 illustrates the SMP Agile Workflow. The SMP Agile Workflow assumes the use of essential SMP artifacts presented in Section 4.1.3.1 of this guide.

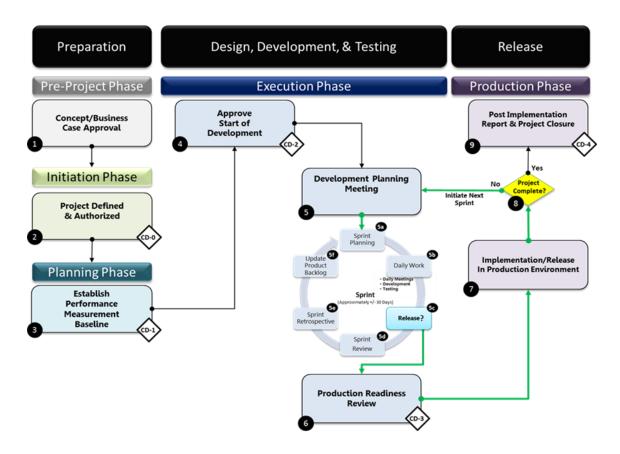


Figure 11: SMP Agile Workflow

7 Tailoring Opportunities

The SMP recognizes that projects may need to be tailored to meet the specific needs of an organization, solution, or requestor. A PM may be required to customize the deliverables and the approach. All tailoring approaches should be ultimately reviewed and accepted by appropriate project-governance stakeholders prior to being implemented. The SMP suggests that the tailoring process includes a review of the following project considerations for customization:

- Importance
- Type
- Timeline

- Deliverables
- Approach

These key areas for considerations will allow the project manager to further define the project's characteristics; as noted in **Table 21** below.

Table 21: Project Tailoring Considerations

Project Considerations				
Importance	Туре	Timeline	Deliverables	Tailored Project Approach
 Governance Level Low, Medium, High Visibility and Oversight Budget & Value of Investment 	 HW/SW Solution Infrastructure Implementation Knowledge Based Solution Administrative Effort 	 Duration Major Milestone Dates Deliverables & Due Dates Project Completion Deadline 	 System and Software Releases Incremental Deliverables Security Requirements Documentation 	 Waterfall (traditional) Modular or Phased Agile Program (sub-projects)
Project Characteristics				

A project tailoring approach can be progressively or instantaneously defined. For example, project stakeholders may determine during the Pre-Project Phase that a formal Business Case Document may not be necessary given that appropriate sponsor and budget approvals are already in place. Under this circumstance, a proposed project may be ready to be handed to a Federal PM to begin the Initiation Phase. Project teams may determine other tailoring opportunities as they progress across the lifecycle and define scope and determine final solution. The tailoring approach should be documented in the Project Management Plan and be presented for approval at the CD-1 Gate Review. Tailoring opportunities determined beyond the CD-1 Review may need to be evaluated via the project's change control management process to assess impact to resources and established project baseline (e.g. Scope, Schedule, Cost, or Quality).

The SMP itself is a result of tailoring the IT PEM methodology to better meet the needs of project managers working on projects that fall under or outside the scope of DOE O 415.1. The SMP is not considered a tailoring guide and only suggests items for consideration and examples of project characteristics to be included. The process of tailoring includes a Question and Answer (Q&A) review that should be conducted by the PM in order to further clarify project characteristics. Understanding the project's characteristics is an important step to the tailoring process and essential to customizing the project approach and deliverables. The Q&A's will vary from project to project and the process for tailoring projects may include, but not be limited to those found in **Table 22**.

Table 22: Examples of Tailoring Questions

Project Considerations & Characteristics	Tailoring Questions
Project Importance	How important is this project?
 Governance Level Visibility & Oversight (Low/Medium/High) Budget & Value of Investment 	 Is the appropriate sponsorship in place? Will it require IT Council or Governance Board acceptance? Does it impact more than one DOE Element? What is the estimated Total Project Cost (TPC)? Does it meet CPIC criteria for a Large Investment? Will Pre-Project Justification (Business Case) be required?
Project Type (examples)	What type of solution will be delivered?
 HW/SW Solution Infrastructure Implementation Knowledge Based Solution Administrative Effort 	 Will the project deliver; a HW or SW solution? Will the project deliver a network (LAN/WAN) solution? Will the project deliver knowledge (No HW/SW)? Will the project deliver an administrative solution (e.g. Event planning, QA Initiatives, Resource Mgt.)? Does it deliver more than one Project Type solution?
Project Timeline	How long will this project take?
 Duration (3, 6, 9 months, etc.) Major Milestone Dates Deliverables & Due Dates Project Completion 	 What is the expected project completion date? Can project solution be delivered in partial increments? Do I need to factor in time for an Alternatives Analysis? Can CD-2 & 3 be combined (If HW/SW)? Can decision making be made lean and agile? Can artifacts be combined or customized for agility?
Project Deliverables (examples)	What deliverables apply to my project?
 System and Software Releases Incremental Deliverables Security Requirements Documentation 	 Will a feasibility assessment be required prior to Initiation? Will an alternatives analysis be required? Will a security assessment (& deliverables) be required? Will conceptual, preliminary, or Final Designs be required? Will multiple releases (Sprints/Modules) be required? What documentation is expected (e.g. artifacts, guides, etc.)? Will the solution require UAT? Training? Will a Production Readiness Review be required?

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The PM is responsible for the tailoring process and determinations. The efficiencies realized through a tailored approach can be very beneficial to mitigate time and resource constraints when performed properly. Conversely, over simplifying the project management level of effort or documentation can increase the risk of an adverse impact on a project's performance. The suggestion for tailoring or customization is not intended as a license to ignore project management best practices for success. Deviations from the standard SMP framework should still satisfy the intent of each CD gate review and comply with federal and governmental requirements such as Cybersecurity, OMB, and Enterprise Architecture.

APPENDIX A: ACRONYMS

Acronym	Definition
ВО	Business Owner
CC	Change Control
CCB	Change Control Board
CD	Critical Decision
CDA	Critical Decision Approvers
CIO	Chief Information Officer
CPM	Contractor Project Manager
CR	Change Request
DOC	Document
DOE	Department of Energy
EA	Enterprise Architecture
FPM	Federal Project Manager
IG	Inspector General
IAT	Intake Assessment Team
IRB	Internal Review Board
IT	Information Technology
M	Million (\$)
NNSA	National Nuclear Security Administration
0	Order
OCIO	Office of the Chief Information Officer
PEM	Project Execution Model
PMB	Performance Measurement Baseline
PMBOK	Project Management Body of Knowledge
PMI	Project Management Institute
PMO	Project Management Office
PMP	Project Management Plan
PT	Project Team
SMP	Small and Medium Projects
TL	Technical Lead
TPC	Total Project Cost
TS	Technical Sponsor
UAT	User Acceptance Test
WBS	Work Breakdown Structure

APPENDIX B: OCIO RESOURCES AND DEPARTMENTAL REQUIREMENTS

The SMP guide aims to support Government-wide and/or Department requirements essential to maintain and/or support federal approaches towards strategy, business, security, and technology. **Table 23**: *Government-wide and DOE Requirements Integrated into the IT PEM* provides a list and brief description of some of the OCIO resources and/or department requirements supported by the SMP.

Table 23: Government-wide and DOE Requirements Integrated into the IT PEM

Topic	Summary	OCIO Contact
Capital Planning and Investment Control (CPIC)	As defined by the Office of Management and Budget (OMB) Circular A-11, "Capital planning and investment control means the same as capital programming and is a decision-making process for ensuring IT investments integrate strategic planning, budgeting, procurement, and the management of IT in support of agency missions and business needs. The term comes from the Clinger-Cohen Act of 1996 and generally is used in	IT Capital Planning and Architecture Division (IM-21) DOE.CPICMailbox@hq.doe.gov
Configuration Management (CM)	relationship to IT management issues." Configuration management (CM) is the detailed recording and updating of information that describes an enterprise's hardware and software. It is a process for establishing and maintaining consistency of a product's performance, functional and physical attributes with its requirements, design and operational information throughout its life.	Configuration Management (CM) – OCIO
Cybersecurity	The definition of Cybersecurity is the protection of information systems against unauthorized access to or modification of information, whether in storage, processing, or transit, against loss of accountability for information and user actions, and against the denial of service to authorized users, including those measures necessary to protect against, detect, and counter such threats.	Cybersecurity (IM-30) — OCIO
Enterprise Architecture	Enterprise Architecture (EA) refers to the explicit description and documentation of the current and desired relationships among business and management processes and IT of an organization. It describes the "current architecture" and "target architecture". An EA includes the rules and standards and systems	Enterprise Architecture (IM-1) - OCIO <u>DOEEAMailbox@hq.doe.gov</u>

Topic	Summary	OCIO Contact
	life cycle information to optimize and maintain the environment which the agency wishes to create and maintain through its IT portfolio. An EA should provide a strategy that enables the agency to support its current state and provides a roadmap for transition to its target environment. An EA defines principles and goals and sets a direction on such issues as the promotion of interoperability, open systems, public access, end-user satisfaction, and IT security. The agency should support an EA with a complete inventory of agency information resources including: stakeholders and customers, equipment, systems, services, and funds devoted to information resources management and IT, at an appropriate level of detail.	
Performance Management and Quality Assurance Division	Lead organization for implementing the requirements of DOE O 414.1D within the Office of the Chief Information Officer and is designated as the voting member for the DOE Quality Council. Within IM-60, PMQAD is responsible for ensuring compliance with applicable Federal directives and orders; and ensuring compliance with contractual performance standards and industry best practices, including alignment with ISO 9001:2008 and the Software Engineering Institute (SEI) Capability Maturity Model Integrated (CMMI).	Director of Performance Management and Quality Assurance Division (IM-60) - OCIO EITS PMQAD@hq.doe.gov
Records Management	Records management, or RM, is the practice of maintaining the records of an organization from the time they are created up to their eventual disposal. This may include classifying, storing, securing, and destruction (or in some cases, archival preservation) of records.	The Records Management Division (IM-23) - OCIO
Safety and Safeguards	Conduct a preliminary safety and safeguards assessment by CD-0. At CD-1, the AE ensures that the quality assurance practice addresses all safety and security requirements, per the Integrated Safety and Safeguards directives.	U.S. Department of Energy (DOE), Office of Health, Safety and Security (HSS) – OCIO
Section 508	Section 508, an amendment to the United States Workforce Rehabilitation Act of 1973, is a federal law mandating that all electronic and information technology developed, procured, maintained, or used by the federal government be accessible to	The Performance and Management Division (IM-22) – OCIO DOESection508Coordinator@Hq

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Topic	Summary	OCIO Contact
	people with disabilities. Federal Acquisition Regulation (FAR) Subpart 39.201 states that Section 508 must be addressed in all solicitations to purchase E&IT. Technical standards of this law should be incorporated in all PEM Lifecycle phases.	.Doe.Gov

APPENDIX C: GLOSSARY

Term	Definition
Agile Development	Refers to an alternative to traditional/Waterfall project management,
	typically used in software development. It helps teams respond to
	unpredictability through incremental, iterative work cadences, known
	as sprints. Agile methodologies are an alternative to waterfall, or
	sequential development.
Alternative Analysis	Refers to an analysis of alternatives for addressing the performance
	objectives of an investment. The analysis is performed prior to the
	initial decision to implement a solution and updated periodically, as
	appropriate, to capture changes in the context for an investment
	decision. Alternatives analysis documentation should be submitted
	along with Exhibit 300 for all major IT investments. Alternatives
	Analysis should be performed for investments with projects in the
	planning or DME stages, whereas strictly operational investments should instead perform operational analyses until such time as a
	decision is made to re-evaluate the investment or to resume
	development, modernization or enhancement.
Approach	Altering methods for managing small and medium projects (e.g.
Approach	traditional/waterfall) Approach, Agile approach, and Modular
	Approach).
Baseline	A quantitative definition of cost, schedule, and technical performance
	that serves as a base or standard for measurement and control during
	the performance of an effort; the established plan against which the
	status of resources and the effort of the overall Program, Field
	Program(s), project(s), task(s), or subtask(s) are measured, assessed,
	and controlled. Once established, baselines are subject to a change-
	control discipline.
Budget	A prediction of the costs associated with a particular project. These
	costs include labor, materials, and other related expenses.
Business Owner	• Project team member representing the business/end-users
	• Driving the business need through appropriate project intake
	process
	Responsible for developing the Business Case and obtaining
	appropriate approval/s.
	• Ensures intended benefits captured in the Business Case are
	realized. • Plays key supporting role in requirements gethering
	Plays key supporting role in requirements gathering Validates deliverables prior to submission to Federal Spansor
	 Validates deliverables prior to submission to Federal Sponsor Validates project baseline
	 Vandates project baseline Facilitates the execution of user acceptance testing (UAT)
	 Engages the Federal Sponsor as needed
	- Lingages the rederal Sponsor as needed

Term	Definition
CD Approvers	The ultimate goal of a CD Approver is to advance a project to its successive phase or stage. CD Approvers should be identified and assigned by each individual project team and their respective governance early in the project (preferably at Initiation Phase). The CD Approvers should typically be familiar with the project, its deliverables, and its governance. The CD Approvers should have a stake or interest in the success of the project and hold the appropriate authority to influence financial, budget, and project governance decisions. A project may have one or more CD Approvers depending on the size, complexity, and/or project governance decision. There may also be different CD Approvers assigned to each CD Review (i.e. CD-2 & CD-3 may require more technically inclined reviewers).
CD Package	Required <i>deliverables</i> for a particular CD grouped together (in a package).
Change Control Board (CCB)	Predefined project stakeholders responsible for ensuring proper management of change throughout the project. Members of the CCB should have sufficient knowledge of a project's requirements and expected outcome (end-product) to recommend the approval or rejection of change requests.
Contractor Project Manager	Contractor responsible for day-to-day management of the contractor project team. This role may also represent any PM for each distinct IT service (e.g., design, build, and operations/maintenance) reporting to the FPM.
Core Elements	The IT PEM framework is comprised of four elements which serve as its foundation and infrastructure. The four IT PEM elements are composed of: • Lifecycle Phases • Critical Decision (CD) • Deliverables & CD Packages • Project Stakeholders
Cost	Refers to the expenditure of funds or use of property to acquire, produce, operate, or maintain an asset. Examples include, but are not limited to: sunk costs, operational costs, acquisition costs, and disposition costs (including variable costs such as labor hours).
Critical Decision (CD)	Critical Decisions (CDs) are formal stage gates or transition points during a project's lifecycle where a set of required deliverables are evaluated by "CD approvers" to ensure they were properly completed and accepted.
Critical Decision Review Process	The Critical Decision Review Process is performed in preparation for all CD reviews (CD-0 to CD-4) to determine readiness for review. During the process, the Project Manager reviews all deliverables to ensure they were appropriately completed and approved. This evaluation promotes the development of quality deliverables and increased probability of project success. The Critical Decision Review Process should be described in the quality assurance section of the Project Management Plan as a means to promote project quality.

Term	Definition
Cybersecurity	The protection of information systems against unauthorized access to or modification of information (whether in storage, processing, or transit), loss of accountability for information and user actions, and the denial of service to authorized users, including those measures necessary to protect against, detect, and counter such threats.
Deliverable	Tangible and intangible outputs (artifacts and activities) generated throughout the project.
Departmental Directives Program	Used to establish Directives as the primary means to set, communicate, and institutionalize policies, requirements, responsibilities, and procedures for Departmental Elements and contractors. Equivalencies and exemptions to this Order are processed in accordance with DOE Order 251.1C, <i>Departmental Directives Program</i> .
Design Stage	The primary objective is to create a design that satisfies the requirements gathered and agreed during the Planning Phase. Questions move from the previous "what" type questions in the Planning Phase to the "how" type questions. The end result is an approved design of how the proposed solution is to be developed. The "system design document" and the "system requirements review document" are utilized to formalize and document final design.
Development Stage	Procurement is executed and developers begin to develop the actual system or product. This involves writing any software and building the appropriate architecture.
DOE Elements	First-tier organizations at Headquarters and in the field that may apply the IT PEM framework for their program and project management endeavors.
Enterprise Architecture (EA)	An EA includes the rules and standards and systems life cycle information to optimize and maintain the environment which the agency wishes to create and maintain through its IT portfolio. An EA should provide a strategy that enables the agency to support its current state and provides a roadmap for transition to its target environment. An EA defines principles and goals and sets a direction on such issues as the promotion of interoperability, open systems, public access, end-user satisfaction, and IT security. The agency should support an EA with a complete inventory of agency information resources including: stakeholders and customers, equipment, systems, services, and funds devoted to information resources management and IT, at an appropriate level of detail.
Enterprise-wide IT Projects	A project that spans or impacts multiple DOE Elements.
Execution Phase	This phase includes processes performed to complete the activities (tasks, milestones, deliverables, and artifacts) defined in the Planning Phase. Monitoring and Controlling processes and procedures are also performed to track, review, and regulate the progress and performance of the project. Any changes to the baseline plan may require a formal change control process or as specified in the PMP.

Term	Definition
Federal Project Manager	Federal official responsible for the overall success of the project and
(FPM)	for reporting to the AE. The FPM oversees the project until project
	closeout.
Federal Sponsor	• Federal executive who is ultimately Accountable for the project and
	business need
	Sets priorities for the project
	Has authority to assign or request project management support
	Authorizes the start and end of a project
	• Approves project artifacts (e.g. Business Case, Project Charter, &
	Post Implementation Review)
	• Provides funds for the project
	Makes critical project decisions to resolve major conflicts
Impact Assessment	An evaluation of the impact a stressor (e.g. risk, issue, or change
	request) would have on a project's Scope, schedule, cost, or quality.
Implementation Stage	System or product is implemented and released to all end-users,
	system documentation is provided to end-users, training is provided
	to each group of users. Post implementation report is completed to
	formalize successful completion, sponsor acceptance and sign off.
Information	Any communication or representation of knowledge such as facts,
	data, or opinions in any medium or form, including textual,
	numerical, graphic, cartographic, narrative, or audiovisual forms.
Information System	A combination of information, computer, and telecommunications
	resources; other information technology resources; and personnel
	resources that collect, record, process, store, communicate, retrieve,
	and display information.
Information Technology (IT)	Information technology, as defined by the Clinger-Cohen Act of
	1996, sections 5002, 5141, and 5142, means any equipment or
	interconnected system or subsystem of equipment that is used in the
	automatic acquisition, storage, manipulation, management,
	movement, control, display, switching, interchange, transmission, or
	reception of data or information. For purposes of this definition,
	equipment is "used" by an Agency whether the Agency uses the
	equipment directly or it is used by a contractor under a contract with
	the Agency that (1) requires the use of such equipment or (2) requires
	the use, to a significant extent, of such equipment in the performance of a service or the furnishing of a product. Information technology
	includes computers, ancillary equipment, software, firmware, and
	similar procedures, services (including support services), and related
	resources. It does not include any equipment that is acquired by a
	Federal contractor incidental to a Federal contract. Information
	technology is any proposed acquisition of information technology or
	information technology-related resources to support a defined
	business need.
	ousiness need.

Term	Definition
Information Technology	The Information Technology Project Execution Model (IT PEM) is a
Project Execution Model (IT	guide that supports the U.S. Department of Energy (DOE) IT
PEM)	Program and Project Managers (PM) with guidance that may be
	useful to them in effectively and efficiently implementing the
	requirements of DOE Order (O) 415.1, Information Technology
	Project Management, and dated December 3, 2012. Specifically, this
	Guide provides a suggested formal, structured, and integrated
	standard approach to managing DOE IT projects and programs.
Information Technology	(Also referred to as simply the SMP) Is a project management guide
Project Execution Model for	that delivers an approved, standardized project management
Small & Medium Projects	approach for use by small and medium sized IT projects. This
	guide provides a customized adaptation of the Information
	Technology (IT) Project Execution Model (PEM) Guide, dated
	July 17, 2014.
Initiation Phase	At this initial phase, the approved (high-level) business case becomes
	an input and is utilized to develop the Project Charter and identify
	initial scope. Internal and external Stakeholders (who interact and
	influence the overall outcome of the project) are identified and
	documented in the Stakeholder Register. Project Charter approval is
	obtained and both the project and PM are officially authorized. Initial
	financial resources are committed.
Initiative	An initiative is created by an Organization in response to a driver or
	internal Directives and defines the scope of the Organizational work-
	efforts performed.
Intake Assessment Team	Interim team brought together to review new requirements (business
	needs and objectives) and assess its business and technical feasibility.
	Will typically include representatives from Engineering, Operations,
	Enterprise Architecture (EA), and Cybersecurity.
IT Investment	Refers to the expenditure of IT resources to address mission delivery
	and management support. An IT investment may include a project or
	projects for the development, modernization, enhancement, or
	maintenance of a single IT asset or group of IT assets with related
	functionality, and the subsequent operation of those assets in a
	production environment. All IT investments should have a defined
	life cycle with start and end dates, with the end date representing the
	end of the currently estimated useful life of the investment, consistent with the investment's most current alternatives analysis if applicable.
IT Project	
IT Project	A planned endeavor funded by an approved information technology investment, thus achieving a specific goal and creating a unique
	product, service, or result. A project has a defined start and end point
	with specific objectives that, when attained, signify completion.

Term	Definition
IT Project Manager	An individual in the Headquarters (HQ) Organizational Element
(IT PM)	responsible for managing a project and its assigned activities. This
	individual ensures that all the projects are properly phased, funded
	over time, and that each PM is meeting his/her key milestones. These
	individuals are the project's advocates, ensure proper resourcing, and
	facilitate the execution process. They predict Programmatic risks and
	put mitigation strategies in place so that projects are not affected.
Life Cycle Phases	Lifecycle phases are distinct periods in a project's lifespan. Each
	period is comprised of tangible and intangible deliverables that upon
	fulfilling will help advance the project closer towards completion.
	The PEM Lifecycle Phases include the: Pre-Project, Initiation,
	Planning, Execution, and Production phases.
Maintenance	An activity necessary to keep an asset functioning as designed during
	its operations and maintenance phase of a project. Maintenance costs
	include costs needed to sustain an IT asset at the current capability
	and performance levels including: corrective hardware/software,
	voice and data communications maintenance, replacement of
	damaged or obsolete IT equipment, and associated overhead costs.
	Examples of maintenance projects include operating system
	upgrades, technology refreshes, and security patch implementations.
Maintenance Stage	The Maintenance Stage occurs after project closure. An "Annual
Winternance Stage	Operational Analysis" is conducted to continuously collect system or
	product data and monitor and control the system or product's
	lifecycle status. When determined that the system or product has
	reached the end of its lifecycle, proper system disposition is
	conducted to ensure that a system's components, data, software and
	hardware are disposed of properly and according to organizational
	regulations. Vital information is archived and maintained for future
	business or system needs.
Milestone	Any significant or substantive point, time, or event of the project.
1.22.0000	Milestones typically refer to points at which large-schedule events or
	series of events have been completed, and a new phase(s) is set to
	begin.
Modular Development	This involves dividing a project or investment into smaller parts in
(or Modularization)	order to reduce investment risk, deliver capabilities more rapidly, and
,	permit easier adoption of newer and emerging technologies.
Monitoring and Controlling	Refers to the processes and procedures essential to manage project
g 0g	scope, schedule, cost, and quality.
Objective	This defines the principal areas of concern within the overall goal; it
	may also provide quantitative measures of future performance and
	may list several Strategic Targets that provide additional
	quantification of Agency objectives.
Office of the Chief	The Office responsible to ensure that IT is acquired and information
Information Officer	resources are managed consistent with statutory, regulatory, and
(OCIO)	Departmental requirements and priorities.
(0010)	Departmental requirements and priorities.

Term	Definition
Operation	The day-to-day management of an asset in the production environment and included activities to operate data centers help desks, operational centers, telecommunication centers, and end-user support services. Operations costs include the expenses associated with an IT asset that is in the production environment to sustain an IT asset at the current capability and performance levels including Federal and contracted labor costs and the costs for the disposal of an asset.
Planning Phase	This phase includes processes required to establish the total scope of the project, define key target performance metrics, and ensure that the proposed scope, schedule, and cost baseline are achievable. To accomplish these goals, the PM should develop the project management plan (PMP), collect business – functional requirements, refine objectives, perform risk management, and ultimately baseline the project.
Pre-Project Phase	An initial Pre-Project Phase is used in the IT PEM framework to ensure that critical pre-project tasks have been considered and/or fulfilled. These critical tasks lay the foundation for the development of the (high-level) business case. An approved (high-level) business case is expected prior to advancing the project to the Initiation Phase and committing federal and contractor resources.
Process	A permanent or semi-permanent collection of measurable, auditable, and repeatable activities that result in an output.
Product Backlog	The product backlog (or "backlog") is the requirements for a system, expressed as a prioritized list of product backlog Items. These included both functional and non-functional customer requirements, as well as technical team-generated requirements.
Production Phase	This phase includes the actual implementation of the system or product in the production environment, the product or system release to production environment, handoff to operations, project closure, and initiation of the Retirement Stage.
Program	Refers to a group of related projects.
Program Management	A group of related <i>projects</i> managed in a coordinated way to obtain benefits and control not available from managing them individually.
Project	A project has a defined start and end point with specific objectives that, when attained, signify completion thus achieving a specific goal and creating a unique product, service, or result. Built on interdependent activities planned to meet a common objective, a project focuses on attaining or completing a deliverable within a predetermined cost, schedule, and technical scope.
Project Complexity Level (PCL)	The PCL leverages the criteria set forth in DOE O 415.1 to distinguish projects based on the following complexity levels: 1) High, 2) Medium, or 3) Low.

Term	Definition
Project Management Project Management Plan	Project Management is the discipline of planning, organizing, securing, managing, leading, and controlling resources to achieve specific goals. A project is a temporary endeavor with a defined beginning and end (usually time-constrained, and often constrained by funding or deliverables) undertaken to meet unique goals and objectives, typically to bring about beneficial change or added value. The contractor-prepared document that sets forth the plans,
(PMP)	organization, and systems that the contractor will utilize to manage the project. Its content and the extent of detail of the PMP will vary in accordance with the size of the type of project and state of project execution.
Project Manager (PM)	The person assigned by the performing organization to achieve the project <u>objectives</u> . The SMP utilizes the term Project Manager to refer to both the Federal Project Manager and its supporting Contractor Project Manager.
Project Performance	The overall measurement of whether a project has met objectives and requirements of scope, cost, and schedule. A periodic measurement during the monitoring and controlling phases of a project performed to observe project execution and identify variances from the Project Management Plan for proactive mitigation.
Project Reviews	Project reviews are used to brief project stakeholders on the Status of the project. Topics such as accomplishments, planned activities, critical risks, issues, and baseline metrics are typically presented during reviews. Project reviews are also opportunities to obtain management support or their decision on project matters requiring their direction. The communications management section of the Project Management Plan should list and describe all project reviews.
Project Team	Includes the FPM, CPM, BO, TL, and other federal and contractor resources responsible for developing or approving project deliverables (activities and artifacts) as specified in the Project Management Plan and Project Schedule. Although some representatives may support the project at earlier phases, the Project Team is not <formally> assembled until the project is authorized (Initiation Phase).</formally>
Requirements	A singular documented need of what a particular product or service should be or perform. It is a statement that identifies a necessary attribute, capability, characteristic, or quality of a system in order for it to have value and utility to a user. Business requirements describe in business terms what should be delivered or accomplished to provide value. Functional requirements describe the functionality that the system is to execute.
Risk	Factor, element, constraint, or course of action that introduces an uncertainty of outcome either positively or negatively that could impact project objectives.

Term	Definition
Risk Management	The handling of risks through specific methods and techniques. Effective risk management is an essential element of every project. The DOE risk management concept is based on the principles that risk management should be analytical, forward-looking, structured, informative, and continuous. Risk assessments should be performed as early as possible in the project and should identify critical technical, performance, schedule, and cost risks. Once risks are identified, sound risk mitigation strategies and actions should be developed and documented.
Risk Register	The document containing the results of the qualitative risk analysis, quantitative risk analysis, and risk response planning. The risk register details all identified risks, including description, category, cause, probability of occurring, impact(s) on objectives, proposed responses, owners, and current status. The risk register is a component of the project management plan.
Schedule	A listing of a project's milestones, activities, and deliverables, usually with intended start and finish dates. Those items are often estimated in terms of resource allocation, budget and duration, linked by dependencies and scheduled events.
Scope	The work that needs to be accomplished to deliver a product, service, or result with the specified features and functions.
Solution	A comprehensive architectural response to a business problem. Solutions address all layers of EA - strategy, business, data, applications, and technology/security.
Sponsoring/Funding	The DOE Organization responsible for providing the necessary
Organization	funding to support the project and project activities.
Sprint	An iteration of work during which an increment of product functionality is implemented. Iterations typically last +/- 30 days.
Sprint Planning	The Sprint planning meeting is a negotiation between the team and the product owner about what the team will do during the next sprint.
Sprint Retrospective	The sprint retrospective meeting is held at the end of every sprint after the sprint review meeting. The team meets to discuss what went well and what to improve in the next sprint.
Sprint Review	Informal meeting held to assess the project against the sprint goal determined during the sprint planning meeting.
Stages	In addition to the lifecycle phases, the IT PEM also incorporates six project stages which support IT project lifecycle requirements. The PEM Stages include: Design, Development, Testing, Implementation, Closure, and Retirement stages.
Stakeholder	Individuals and Organizations that are actively involved in the project, or whose interests may be positively or negatively affected as a result of Program execution or completion. They may also exert influence over the Program and its results.
System	An interconnected set of information resources organized for the collection, processing, maintenance, transmission, and dissemination of information, in accordance with defined procedures, whether automated or manual.

Term	Definition
Tailoring	Tailoring is used to determine which processes and outputs are
	appropriate, and the degree of rigor that should be applied based on
	factors such as scope, size, risk, and complexity.
Technical Lead	Technical subject matter expert (e.g. Systems Architect/System
	Owner) who provides solutions to technical challenges facing the
	project (or proposed project). May be assigned early in the Pre-
	Project phase to support the Business Owner articulate the business
	need and business case. Plays a key role in reviewing technical
	documents, approving technical artifacts, and ensuring the finished
	product meets the design and technical specifications of their clients.
Technical Sponsor	Federal executive accountable for delivering technical solution
	within an agreed project baseline
	Authority to assign technical project management support
	• Oversees, evaluates, and supports the work and progress of its
	technical project staff
	Makes decisions to resolve major (technical) conflicts Manage hydrest within their experiencies.
T4 C4	Manages budget within their organization Project of the second content of the seco
Testing Stage	Begins after the product or feature has been developed. The test
	plans developed during the planning phase are utilized to verify that
	the features or product meets the business requirements. User Acceptance Testing (UAT) and the Operational Readiness Document
	are utilized as acceptance criteria to ensure the system or product is
	ready for transition to the Production Phase.
Total Project Cost	All cost planning and implementation specific to a project incurred
(TPC)	through the startup of continual operations (capability delivered) but
(11 C)	prior to the operation of the facility.
Traditional/Waterfall	A project management approach whereby each phase or stage
Approach	must be completed fully before the next phase or stage can
	begin.
Work Breakdown Structure	A deliverable-oriented hierarchical decomposition of the work
Work Breakdown Structure	to be executed by the project team to accomplish the project
	objectives and create the required deliverables. It organizes and
	defines the total scope of the project. Each descending level
	represents an increasingly detailed definition of the project
	work. The WBS is decomposed into work packages. The
	deliverable orientation of the hierarchy includes both internal
	and external deliverables.
Working Group	Inter-disciplinary group designated by the IPT to carry out the
	development of a task, analysis, or deliverable. The Working Group
	does not make decisions but reports directly to the IPT or FPM.

APPENDIX D: DESCRIPTION OF PROJECT ARTIFACTS

Alternatives Analysis: A document that details the analysis of alternatives, which is a detailed study and assessment of the various options available for the purpose of selecting one for implementation. Ideally, all feasible alternatives should be investigated.

Annual Operational Analysis (AOA): Combines elements from the Capital Planning and Investment Control (CPIC) evaluation and results from monitoring the performance of the Business Product during normal operations against original user requirements and any newly implemented requirements or changes. This document assists in the analysis of alternatives for deciding on new functional enhancements and/or modifications to the business product, or the need to dispose of or replace the business product altogether.

Business Case: A formal, written argument intended to convince a decision maker to approve a project, initiative, or action. A well-crafted business case explores all feasible approaches to a given problem and enables business owners to select the option that best serves the organization. In addition to the written argument, a Business Case should also include a list of the business requirements, an alternative cost analysis, forecasted cost if implemented, forecasted cost if not implemented, return on investment, and other essential data prescribed by internal and external federal organizations.

Change Control Log: A record of requests for changes submitted to a project. A change control log tracks the progress of each change from submission through review, approval, implementation and closure. The log can be managed manually by using a document or spreadsheet or it can be managed automatically with a software or Web-based tool.

Enterprise Architecture Worksheet: Provides a valuable opportunity to review all the architecture documents to prevent duplication and redundancies, reduce cost, minimize risk, increase interoperability, increase security, enhance collaboration, and to ensure the project is aligned to the DOE's future Enterprise Architecture and enterprise roadmap. In addition, the Architecture Review ensures that all IT investments provide value to DOE's strategic goals by engaging the business owners and the Chief Architect as an interactive event prior to the Critical Decision (CD)-0, Approve Project Charter and Critical Decision (CD)-1.

Design Document: A document that defines the architecture, components, modules, interfaces, and data for a system to satisfy specified requirements.

Implementation Plan: Describes how the project will be implemented, approach, dependencies for implementation, and outlines specific requirements which must be met to successfully transition the project (or its system, product, or feature) to production teams.

Post Implementation Report. A document used to evaluate the effectiveness of the IT solution that was implemented in the production environment. The objectives are to determine if the IT solution: does what it is designed to do; supports the user in an effective and efficient manner as

required; is successful in terms of functionality, performance, and cost versus benefits. The results of the report can be used to strengthen the IT solution as well as procedures. For IT systems, post implementation review typically occurs after the system has been in production for a period of time (normally 6 months).

Production Readiness Report (PRR): Provides evidence that the project (system, product, or feature) is ready for production. Evidence typically involves validating the successful development and testing of approved final design and requirements. This report is presented to appropriate approving stakeholders at conclusion of testing stage. Production Readiness Review approval is required prior to CD-3 review and before moving into Production Phase.

Project Charter: Authorizes the existence of a project, and provides the PM with the authority to apply organizational resources to project activities. This document also embeds the Project Scope Statement which is the narrative description of the project scope, including major deliverables, project assumptions, project constraints, and a description of work that provides a documented basis for making future decisions and for confirming or developing a common understanding of project scope among the stakeholders. A milestone project schedule is also included in the project charter.

Project Closure Report: A document which formalizes the closure of a project. The Project Closure Report provides confirmation that the criteria for customer acceptance have been met and requests sign-off from the Federal Sponsor to close the project.

Project Management Plan (PMP): The Project Management Plan is a dynamic formal approved document that defines how the project is executed, monitored and controlled. It may be summary or detailed and may be composed of one or more subsidiary management plans and other planning documents. The main objective of the PMP is to document assumptions and decisions for how the project is to be managed, to help in communication between all of the concerned parties and to document the scope, costs and time sequencing of the project.

Project Schedule (Detail Project Schedule): The planned dates for performing schedule activities and the planned dates for meeting schedule milestones. The Project Schedule may also be referred to as the Integrated Master Schedule (IMS), which is a network of tasks linked from program start through program finish, reflecting the interdependencies between tasks and milestones.

Requirements Document: Progressively captures and documents a project's business objectives and its requirements (Business, Non-Functional, Functional, and Technical). The Requirements document may be completed in conjunction with a Requirements Traceability Matrix to ensure all requirements can trace back to original business objectives (avoiding scope creep).

Requirements Traceability Matrix (RTM): A table used to document the life of a requirement and providing bi-directional traceability between various associated requirements. It enables users to find the origin of each requirement and track every change that was made to this requirement.

Risk Register: A document containing the results of the qualitative risk analysis, quantitative risk analysis, and the risk response planning. The Risk Register details all identified risks, including description, category, cause, probability of occurring, impact(s) on objectives, proposed responses, owners, and current status.

Test Plan: A document defines the types of tests (e.g. unit, function, integration, system, security, performance (load and stress), regression, user acceptance, and/or independent verification and validation) to be carried out. The document describes the acceptance criteria for those tests, roles and responsibilities of individuals involved in the testing process, traceability matrix, resources required (hardware and software environments), and other elements relevant to test planning and execution. This plan details the manner of testing (test cases, simulation, etc.) of the integrated software/hardware system. It should include as part of the main document or as a separate document detailed Test Case Specifications that describe the purpose and manner of each specific test, the required inputs and expected results for the test, step-by-step procedures for executing the test, and the pass/fail criteria for determining acceptance.

Training Plan: A document that describes the overall goals, learning objectives, and activities that are to be performed to develop, conduct, control, and evaluate instructions that are to be provided to users, operators, administrators, and support staff who will use, operate, and/or otherwise support the solution.

Work Breakdown Structure (WBS): A deliverable-oriented hierarchical decomposition of the work to be executed by the project team to accomplish the project objectives and create the required deliverables. It organizes and defines the total scope of the project.

APPENDIX E: REFERENCES

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- d. DOE G <u>413.18-A</u>, *Integrated Project Team Guide for Formation and Implementation*, dated February 3, 2012.
- e. DOE O 200.1A, *Information Technology Management*, dated December 23, 2008.
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- h. DOE O 413.1B, *Internal Control Program*, dated October 28, 2008.
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- y. The Government Information Security Reform Act (GISRA 2000), dated October 30, 2000.
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